



ANNUAL REPORT 2020

**BELIEVING IN THE POTENTIAL
OF YOUNG PEOPLE**

Awards WA

ANNUAL REPORT 2020

Chairman and CEO Report
Program Organisations
Impact and Achievements
Financial Statement
Supporters
Governance

OUR BELIEF

We believe that all young people have the potential through self determination to become active and inclusive citizens.

VALUE PROPOSITION

Awards WA provides the scope through adventure in learning for young people to invest in their future by challenging themselves, being community focused and empowered to achieve their potential.

Our Awards allow the community to invest in youth, enabling them to become confident and resilient members of society.

OUR CULTURE

Our work will be guided and informed by our beliefs and commitment to:

Inclusiveness – we respect people, value diversity and are committed to equality

Participation – we value and recognise the engagement of our Participants and the contribution of volunteers within their organisations and communities

Quality – we strive for excellence through continuous improvement

Openness – we are committed to a culture of teamwork and collaboration

OUR STAKEHOLDERS

We work with an amazing community of stakeholders including: our Participants, Adult volunteers for our Participants, schools and community groups, Government Departments (Department of Communities), sponsors, other not for profit organisations, and a vast range of youth service providers.

REPORT FROM THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER



Hon Joe Francis, Chair



Katie Brown, CEO

This year's report summarises the action taken by the Board, partners, volunteers, and staff to deliver on the aspirations of our new strategic plan. The work has resulted in thousands of young people being supported to develop themselves, engage in their community, and to dedicate themselves to being physically active and positive and productive citizens. The outcomes achieved would not have been possible without the support of the WA Government, our program partners and a range of industry supporters. Awards WA deeply values their belief and contribution to the organisation.

The COVID-19 pandemic had a direct impact on the way we operated. Schools, facilities, sporting clubs and many services who helped our Participants through their Award journey, closed or shut down operations. Our young people were challenged to find different ways to complete their Award program whilst under isolation/distancing measures. The willingness of everyone to adapt and the support of our volunteers was heartening. Stories were shared of young people still being engaged and achieving, allowing us to feel connected and inspired.

JobKeeper was a lifesaver, providing us with the means to stabilise our operations in the short term and we have commenced the process of adapting for the longer term. In this respect, the pandemic has crystallised our plans to accelerate the use of online solutions, to assess the resilience of our operations and to build where we can by collaborating with others.

Throughout the pandemic, Awards WA contributed an important role by encouraging all our partnering organisations to support young people throughout their Award and to work to ensure all considerations for flexibility in the Awards were considered, developed and communicated. At a practical level, we provided examples of activities that could be utilised to continue being engaged and developed strong communication channels to ensure everyone had the resources and guidance required during these challenging times.

REPORT FROM THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER

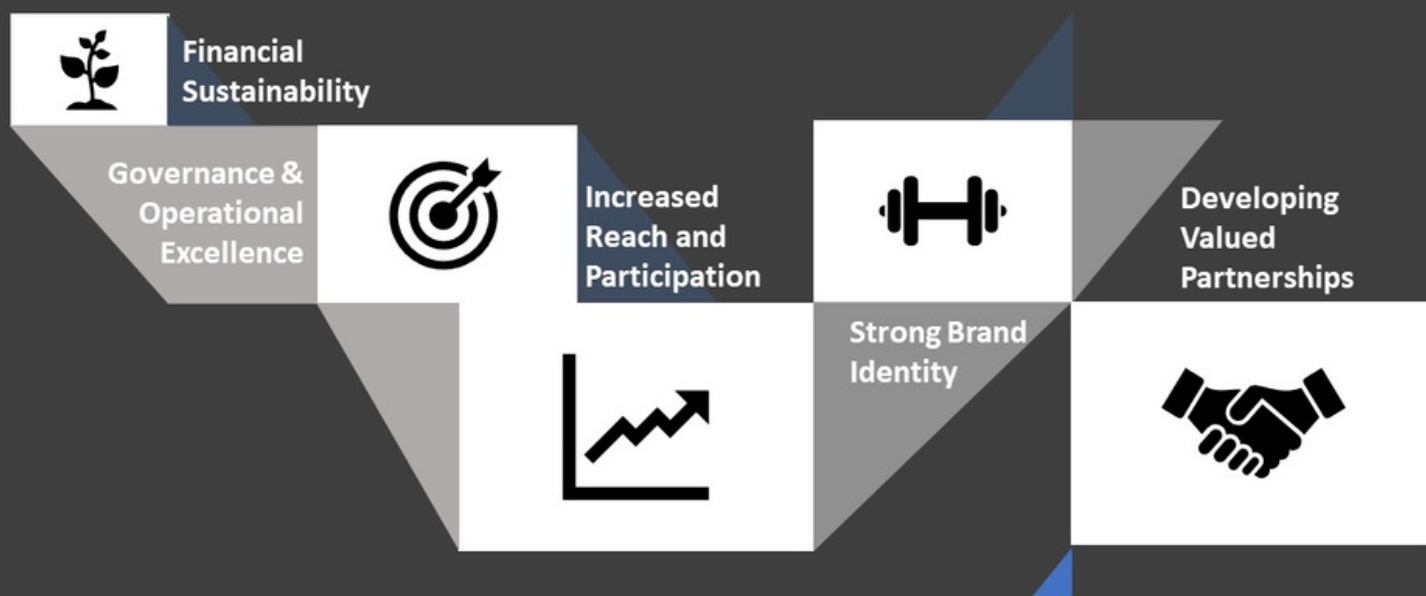
We were encouraged to reach just under our anticipated targets for registration (-4.2%) and completion (-.2%). However, in comparison to 18/19, registrations were up from 1884 to 2001 (6.2%) and completions up from 839 to 895 (6.7%). This showed the trajectory the organisation was on to achieving the highest numbers in the history of the organisation. The understanding of our government and partnering stakeholders is appreciated and Awards WA remains committed to the positive momentum on growth in engagement of young people in Western Australia.

Awards WA continues to support and ensure full inclusion and access to all young people, regardless of circumstances or location. The continued generosity of our supporters has provided much-needed resources to ensure vulnerable young people do not miss out and we continue to bring forward innovative ways to help in the future. As a team, we have been focused on creating a culture of excellence in our service delivery models, including training, risk management, research, health and wellness promotion and advocacy, aligning these collective efforts to build a cohesive organisation.

Our sincere gratitude goes to the Patron of Awards WA, The Honourable Kim Beazley AC, Governor of Western Australia who has been involved in several of our key events and is a passionate champion and advocate for young people around our State.

Our Board has remained until the stewardship of The Hon Joe Francis as Chairman, whilst farewelling Mr Cam Gillard, Mr Chris Jackson, Mr Peter Leaversuch and Ms Amanda Williamson and welcoming Mr Liam Staltari. The Board's dedication to the youth sector and commitment to helping us achieve our strategic goals have been and will continue to be, instrumental moving forward. With the Board, Awards WA is ready for the challenges ahead in 2020-21.

Finally, thank you to our dedicated volunteers, staff and all our stakeholders for their contribution and we look forward to continuing in our belief that all young people have the potential through self determination to become active and inclusive citizens.

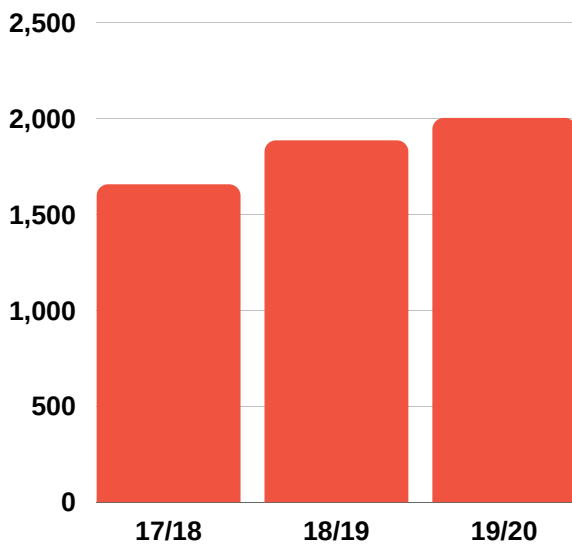


Key Strategic Objectives

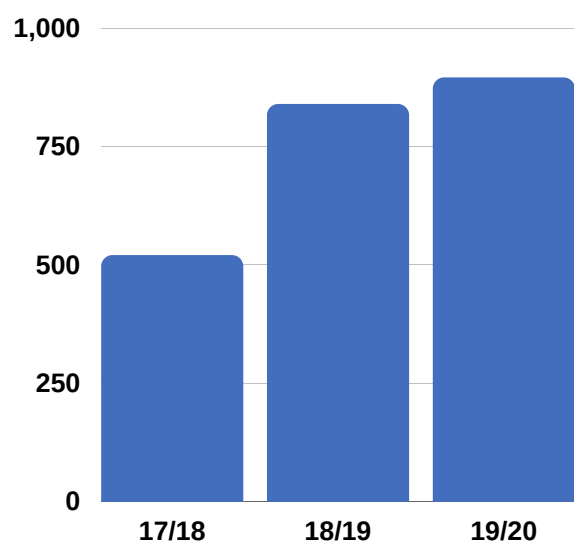
All Saints' College
 Aquinas College
 Ashburton Aboriginal Corporation
 Ashdale Secondary College
 Australian Army Cadets - 511 ACU
 Australian Christian College
 Baldivis Secondary College
 Bethel Christian School
 Bold Park Community School
 Bridgetown High School
 Bunbury Cathedral Grammar School
 Bush Rangers WA
 - Canning Vale College
 - Duncraig Senior High School
 - John Tonkin College
 - Newton Moore Senior High School
 - Northam Senior High School
 Cannington Community ESC
 Carmel Adventist College
 Christ Church Grammar School
 Churchlands Senior High School
 Comet Bay College
 COMET School
 Cornerstone Christian College
 Corpus Christi College
 Dale Christian School
 Denmark Senior High School
 Dept of Fire & Emergency Services
 - DFES Open Award Centre
 - DFES Jurien Bay
 Dismantle
 East Fremantle Yacht Club
 East Kimberley College
 Esperance Anglican Community School
 Fountain College
 Frederick Irwin Anglican School
 Georgiana Molloy Anglican School
 Girl Guides WA
 Girls' Brigade WA Inc, The
 Great Southern Grammar
 Greenwood College
 Guildford Grammar School
 Hale School
 Halls Head College
 Hampton Senior High School
 Harrisdale Senior High School
 Helena College
 Immaculate Heart College
 Iona Presentation College
 John Curtin College of the Arts
 John Septimus Roe Anglican Community School
 John Wollaston Anglican Community School
 Kalamunda Secondary ESC
 Kennedy Baptist College
 Kent Street Senior High School
 King's College (The)
 Kingsway Christian College
 Lake Joondalup Baptist College
 Living Waters Lutheran College
 Livingston Pathfinders Club
 Mandurah Baptist College
 Manea Senior College
 Melville Senior High School
 Methodist Ladies' College
 Mother Teresa Catholic College
 Mount Barker Community College
 Mundaring Christian College
 Muscular Dystrophy WA
 P2S RugbyWorks
 Penrhos College
 Perth College
 Perth Modern School
 Peter Carnley Anglican Community School
 Peter Moyes Anglican Community School
 Presbyterian Ladies' College
 Quinns Baptist College
 Rockingham Montessori School
 Rocky Bay
 Roleystone Community College
 Rossmoyne Senior High School
 Sacred Heart College
 Santa Maria College
 Scotch College
 Shenton College
 Southern Hills Christian College
 Sowilo Community High School
 St George's Anglican Grammar School
 St Hilda's Anglican School for Girls
 St James Anglican School
 St John's Ambulance Cadets - Northam
 St Joseph's College
 St Mark's Anglican Community School
 St Mary's Anglican Girls' School
 St Stephen's - Carramar
 Swan Christian College
 Swan Valley Anglican Community School
 Thornlie Senior High School
 Tom Price Senior High School
 Tranby College
 Trinity College
 WA Open Award Centre
 Waylen Bay Sea Scouts
 Wesley College
 Willetton Senior High School

BELIEVING IN THE POTENTIAL OF YOUNG PEOPLE

NEW REGISTRATIONS = 2,001



COMPLETIONS = 895



Supported By 4,000+ Adult Volunteers



27,000+ Hours Volunteering/ Community Service



2019 AWARD CEREMONY



Attended by Hon. Kerry Sanderson AC, Chancellor of Edith Cowan University and Ms Jessica Shaw MLA, Member for Swan Hills, the evening was the culmination of the hard work, commitment, determination and adventure displayed by 36 outstanding young people. In addition, we recognised a number of our valued volunteers. Our gratitude to Christ Church Grammar School for the beautiful venue.

Archie Atkinson: Rossmoyne SHS
Jack Austin: Peter Carnley ACS
Rebecca Ayre: Willetton SHS
Lauren Ball: Quinns Baptist College
Richard Berka: WA OAC
Kai Best: Peter Carnley ACS
Alex Bond: Perth College
Johnathon Borella: WA OAC
Sophie Boylen: Perth College
Jae Brieffies: Willetton SHS
Kimberley Clifton: Churchlands SHS
Simeon Colback: 511 ACU Busselton
Sophia Davies: Perth College
Mihan De Silva: Willetton SHS
Jordan Doran: 511 ACU Busselton
Samuel Hoffman: Christ Church Grammar School
Simon Homsany: WA OAC
Saffron Fairweather: Presbyterian Ladies' College

Sofia Fleming-Wilson: WA OAC
Duli Jayalath: Willetton SHS
Alexandra Le: Willetton SHS
Nigel Lee: Willetton SHS
Kelvin Lim: Willetton SHS
Cooper Membry: 511 ACU Busselton
Cassandra Palermo: Peter Carnley ACS
Nicholas Patrikeos: Christ Church Grammar School
Bailey Ratcliffe: 511 ACU Busselton
Samuel Reeves: WA OAC
Shayden Russell-Morey: 511 ACU Busselton
Er-Tian Sim: Rossmoyne SHS
Isabel Seton-Browne: WA OAC
Sarah Stone: 511 ACU Busselton
Christopher Swinstead: Perth Legacy
Russell Talbot: 511 ACU Busselton
Nathan Townshend: Perth Modern School
Andrew Triglavcanin: Christ Church Grammar School

Presented Elsewhere or Absent

PRESENTED: 20 AUGUST 2019

James Chapman: Christ Church Grammar School
Zachariah Coleman: Rossmoyne Senior High School
Aydin Hutchison: Scotch College
Shannon Jackman: 511 ACU Busselton
Brierley O'Donnell: Perth College
Bianca Stevenson: Willetton Senior High School



PRESENTED: 13 SEPTEMBER 2019

Rachel Skellett: WA OAC
Freya Wheatley: WA OAC
Rohan Whitely-Yzerman: AAC OAC

UNABLE TO ATTEND CEREMONIES

Natasha Moschetti: St Hilda's ASG
Bianca Stevenson: Willetton SHS
Emily Graham: Bunbury Cathedral GS
Kanhav Goyal: Willetton SHS
Jessica Letchford: WA OAC
Brielle McKinlay: Willetton SHS
Claire Reid: St Mary's AGS



Long Service Medals - 10 Years

Mark Dove

Tranby College/Rockingham Montessori

Judy Gauci

Willetton SHS

Tiffany McLean

John Tonkin College

Organisation: Long Service Certificates- 40+ Years

Guildford Grammar School - 1963

Scotch College - 1964

Christ Church Grammar School - 1976

Bunbury Cathedral Grammar School - 1980

Hale School - 1980

Long Service Medals - 5 Years

Mark Hodgson

WA Open Award Centre

Jenny Lockyer

Cannington Community ESC

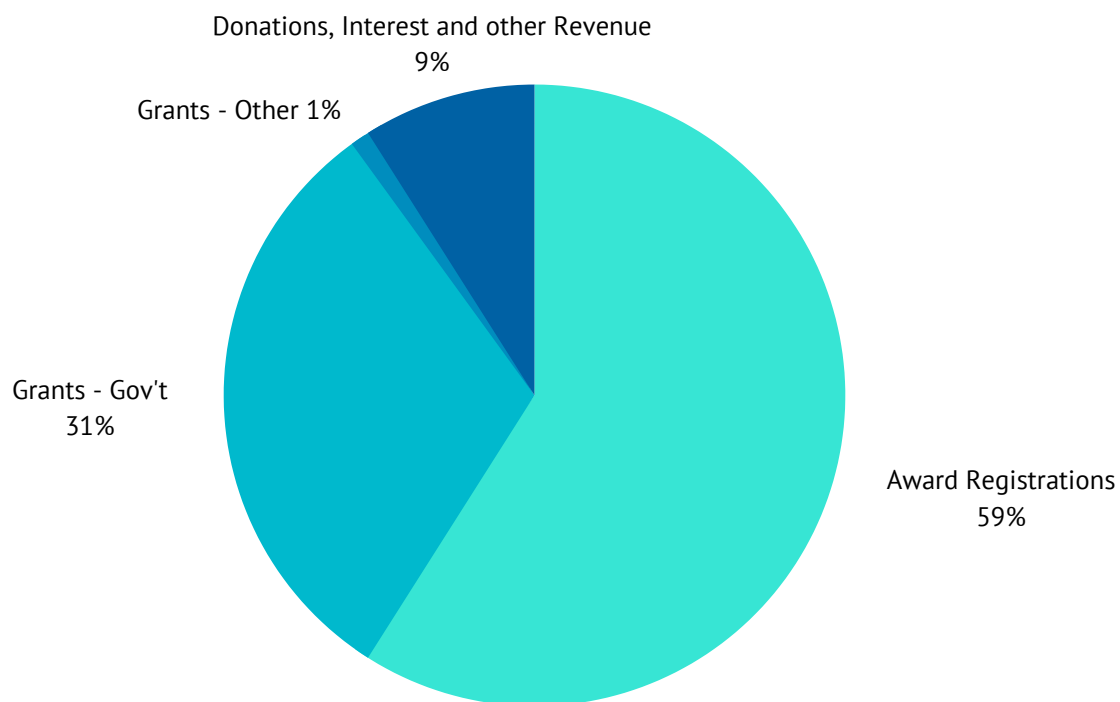
ABSENT - 5 YEARS

Gary Thirlwell: Duncraig SHS - Bush Rangers
Stephen Treloar: Georgiana Molloy ACS
Ioanna Amperiadis: Iona Presentation College
David Crawford: John Wollaston Community School
Ronel Gildenhuys: Hale School
Daniel Harrop: Fredrick Irwin Anglican School

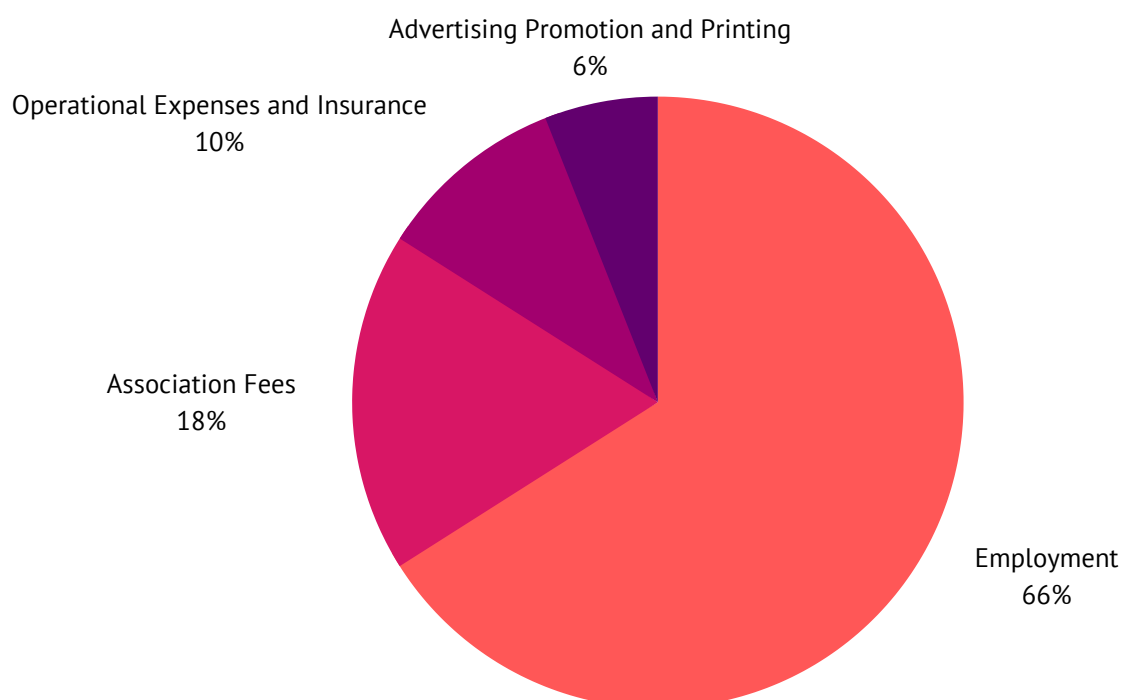
Revenue and Expenditure

During the last financial year, Awards WA achieved a surplus of \$47,895 against the previous year's surplus of \$7,496. The result was due to an increase in income from operating activities and receipt of grant, donation, fundraising funds and Government Assistance Funds.

Revenue by Percentage



Expenditure by Percentage



Statement of Financial Position

As At 30 June 2020

Awards WA Inc.
ABN 31 619 327 859

The Statement of Financial Position is presented below and shows Awards WA to be in a financially viable position with healthy cash reserves and manageable liabilities. A full copy of the audited financial statements is available at www.awardswa.org.au. Awards WA engages Strategic Integrative Accountants as an external auditor to independently review its financial report and to uphold the integrity of the reporting process. Awards WA operates as a not-for-profit Incorporated Association with status as a registered charity.

	2020	2019
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	320,177	249,962
Trade and other receivables	19,167	29,999
Other current assets	7,267	4,155
TOTAL CURRENT ASSETS	346,611	284,116
NON-CURRENT ASSETS		
Property and Equipment	6,933	14,752
TOTAL NON-CURRENT ASSETS	6,933	14,752
TOTAL ASSETS	353,544	298,868
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	17,416	24,214
Other liabilities	14,911	13,851
Employee Benefits	37,364	24,845
TOTAL CURRENT LIABILITIES	69,691	62,910
NON-CURRENT LIABILITIES		
Other non-current liabilities		
TOTAL NON-CURRENT LIABILITIES		
TOTAL LIABILITIES	69,691	62,910
NET ASSETS	283,853	235,958
EQUITY		
Accumulated Members Funds	283,853	235,958
TOTAL EQUITY	283,853	235,958

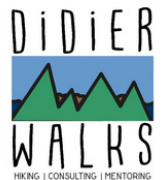
SUPPORTERS

Supported by



This service operates with the financial support of the
Department of Communities

Program Partners



Ambassadors/World Fellows - WA

Patricia Bohnenn-Sproule
Charlie and Anne Bontempo
Andrew Forrest AO
Sam Gannon OAM and Chris Gannon
Stephen and Kerrie Hauville
Alan Jones (Christ Church Grammar School)
Haniff and Roseline Kassim
Alun and Sue Legge (+ World Fellow)
Anthony and Deborah Lennon
Jody Lennon and Prof Michael Henderson

Nicholas and Amanda Lennon
Rebecca Lennon
Tony and Gwentyth Lennon (+ World Fellow)
Santo and Joyce Merenda
Ross Norgard
Christopher Rowe
Gregory and Lorraine Stagbouer
Tony Trevisan
Joanna Sturgess (dec)

GOVERNANCE

OUR PATRON

The Honourable Kim Beazley, AC
Governor of Western Australia

OUR LIFE MEMBERS

Brother Thomas Oliver (Olly) Pickett AM
Mr Mike Wood

OUR BOARD

Hon Joe Francis - Chair
Mr Greg Stagbouer - Vice Chair
Mr Joseph Hoe - Treasurer
Ms Anjie Brook
Mr Chris Kent
Mrs Chaise McHenry
Mr Conor McLaughlin
Mr John McMath
Ms Liam Staltari



Awards WA Inc. is a registered charity with the
Australian Charities and Not-for-profits Commission

OUR TEAM

Mrs Katie Brown - Chief Executive Officer
Ms Teagan Brown - Programs Manager
Mrs Laura McHutchison - Programs Officer
Ms Delys Day - Admin & Finance Officer
Mr Mark Enright - Finance Manager

OUR VOLUNTEERS

Mr Matt Bartels
Mr Mark Hodgson
Ms Maryke Botes
Ms Tez Bradshaw





FOR MORE INFORMATION

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102 Railway Street
West Perth WA 6005

Call **08 9321 4179**
Email **info@awardswa.org.au**
Visit **awardswa.org.au**

ABN 31 619 327 859